

Washington State



Criminal Justice Training Commission

Burien, Washington



2003~2004 Annual Report

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MISSION

The **mission** of the Washington State Criminal Justice Training Commission (WSCJTC) is to train criminal justice personnel to deliver the highest level of service to the communities of Washington State.

VISION

As an organization, the WSCJTC has set forth a **vision** to be recognized nationally as the standard for criminal justice training. Our vision will be achieved through staff working in a safe, positive community environment that is innovative, interactive, and will be accomplished by serving as a resource center responsive to the professional development needs of criminal justice professionals.

VALUES

Our staff members have had the opportunity to contribute to identifying the core **values** of the organization.

PROFESSIONALISM

We commit to service while demonstrating a positive attitude and mastery of the knowledge, skills, and abilities within our roles.

- Display appropriate conduct, image, and behavior.
- Engage in lifelong learning.
- Understand the total agency mission.
- Provide excellent service to our community.

ACCOUNTABILITY

We acknowledge that we are accountable to everyone we serve and to each other for our actions and decisions. We welcome that responsibility.

- Communicate openly.
- Perform at the highest standards.
- Use resources effectively.
- Admit and correct mistakes.

INTEGRITY

We value candor, honesty, and ethical behavior, and we are committed to doing the right thing for the right reason.

- Demonstrate trustworthiness, confidentiality, and sound decision-making.
- Create and maintain ethical behavior.
- Embrace and uphold the highest standards, values, and principles.
- Display courage to withstand adversity.
- Accept and respect differences in the workplace.

A MESSAGE FROM THE EXECUTIVE DIRECTOR

August 19, 2004

This year has been extremely positive and productive for the Washington State Criminal Justice Training Commission (WSCJTC). We set a rather ambitious agenda for ourselves to accomplish during this past year and due to the hard work of the staff and with the support of the Commissioners, members of the Boards, and our customers, we have been successful in meeting the goals of that agenda.

I believe that we have made even more progress than in prior years in ensuring that the training, which we provide, is the very best possible. We have examined, and will continue to examine, all components related to learning: instructor qualifications, curriculum, learning environment, quality of life, continuing professional development, and many other factors.

What makes the WSCJTC a respected agency is the quality of staff who perform their job with extremely high standards of productivity and personal commitment. The excellent leadership of Sonja Hirsch and Rachelle Parslow made our Chief For a Day the most outstanding community event ever and serves as a prime example of dedication, creativity, and effort to a worthy cause for the courageous youth of our state.

There are so many accomplishments that have been completed during this year that it would take pages to reflect them. As the Executive Director of the WSCJTC, I am most gratified by observing the way staff perform their job and the truly outstanding results of their efforts. It is our staff, which above all else, must be kept in mind as we consider the accomplishments of the past year.

Sincerely,



Michael D. Parsons, Ph.D.
Executive Director



The Executive Director and
Governor Gary Locke

COMMISSIONERS

RCW 43.101.030

Membership

The commission shall consist of fourteen members, who shall be selected as follows:

- (1) The governor shall appoint two incumbent sheriffs and two incumbent chiefs of police.
- (2) The governor shall appoint one officer at or below the level of first line supervisor from a county law enforcement agency and one officer at or below the level of first line supervisor from a municipal law enforcement agency. Each appointee under this subsection (2) shall have at least ten years experience as a law enforcement officer.
- (3) The governor shall appoint one person employed in a county correctional system and one person employed in the state correctional system.
- (4) The governor shall appoint one incumbent county prosecuting attorney or municipal attorney.
- (5) The governor shall appoint one elected official of a local government.
- (6) The governor shall appoint one private citizen.
- (7) The three remaining members shall be:
 - (a) The attorney general;
 - (b) The special agent in charge of the Seattle office of the federal bureau of investigation; and
 - (c) The chief of the state patrol.

Garry Lucas, Sheriff (Chair)
Clark County Sheriff's Office

Christine Gregoire, Attorney General
Washington State

Pat Adams, Special Agent in Charge
Federal Bureau of Investigation

Earl Howerton, Sergeant
Spokane County Sheriff's Office

Mike Amos, Sergeant
Yakima Police Department

Anne Kirkpatrick, Chief
Federal Way Police Department

Judy Arnold, Coroner
Thurston County

Thomas Metzger, Pros. Attorney
Pend Oreille County

Mary Apodaca, Chief of Corrections
Skamania County Sheriff's Office

Lowell Porter, Chief
Washington State Patrol

William Boyce, Citizen at Large
AT & T Wireless

Craig Thayer, Sheriff
Stevens County Sheriff's Office

Ed Crawford, Chief
Kent Police Department

Eldon Vail, Deputy Secretary
Washington State Department of Corrections

BOARD ON LAW ENFORCEMENT TRAINING STANDARDS & EDUCATION

RCW 43.101.310

Purpose

The purpose of the BLETSE is to review and recommend to the commission programs and standards for the training and education of law enforcement personnel.

RCW 43.101.315

Membership

The board on law enforcement training standards & education consists of thirteen members, appointed by the executive director and subject to approval by the commission. Members must be selected as follows:

- (a) Three must represent county law enforcement agencies, at least two of whom must be incumbent sheriffs.
- (b) Three must represent city police agencies, at least two of whom must be incumbent police chiefs, one of whom shall be from a city under five thousand.
- (c) One must represent community colleges.
- (d) One must represent the council of police officers, two of whom must be training officers.
- (e) One must represent tribal law enforcement in Washington.
- (f) The six officers under (a) and (b) of this subsection may be appointed by the executive director only after the Washington association of sheriffs and police chiefs provides the director with the names of qualified officers. The four officers under (e) of this subsection may be appointed by the executive director only after the council of police officers provides the director with the names of qualified officers.

Denis Austin, Chief (Chair)
Pasco Police Department

Robert Perales, Chief
Granger Police Department

Rob Sofie, Chief (Vice Chair)
Snohomish Police Department

Mike Smith, Professor
Washington State University (Spokane)

Brad Arleth, Sergeant
Spokane Police Training Center

Mark Sterk, Sheriff
Spokane County Sheriff's Office

Mike Brasfield, Sheriff
Jefferson County Sheriff's Office

Larry Taylor, Sheriff
Benton County Sheriff's Office

Linda Forst, Professor
Shoreline Community College

Dan Templeman, Sergeant
Everett Police Department

Mike Johnston, Detective
Bellingham Police Department

Dave Thornburg, Deputy
Spokane County Sheriff's Office

Larry Mount, Chief
Nooksack Tribal Police Department

BOARD ON CORRECTIONS TRAINING STANDARDS & EDUCATION

RCW 43.101.310

Purpose

The purpose of the BCTSE is to review and recommend to the commission programs and standards for the training and education of correctional personnel.

RCW 43.101.315

Membership

The board on correctional training standards and education consists of fourteen members, appointed by the executive director and subject to approval by the commission. Members must be selected as follows:

- (a) Three must be employed in the state correctional system.
- (b) Three must be employed in county correctional systems.
- (c) Two must be employed in juvenile corrections or probation, one at the local level and the other at the state level.
- (d) Two must be employed in community corrections.
- (e) One must represent community colleges.
- (f) One must represent four-year colleges and universities.
- (g) Two must be additional persons with experience and interest in correctional training standards and education. At least one of the members appointed under (a) of this subsection and at least one of the members appointed under (b) of this subsection must be currently employed as front line correctional officers.

Chris Bly, Jail Administrator (Chair)
Snohomish County Corrections

Dan Pacholke, Superintendent
Cedar Creek Corrections Center

Kevin Bovenkamp, Field Admin.
Dept. of Corrections-West Central Region

Ryan Pinto, Program Administrator
Juvenile Rehabilitation Administration

Tom Donahue, Superintendent
Coyote Ridge Corrections Center

Ken Ray, Director
Yakima County Dept. of Corrections

Jim Downing, Lieutenant
Thurston County Corrections

Chuck Reasons, Professor
Central Washington University

Gregory Gilbertson, Professor
Centralia Community College

Mike Wait, Program Manager
Clallam County Juvenile Services

Bruce Moran, Administrator
Okanogan County Juvenile Court

Mike Whelan, Sheriff
Grays Harbor County Sheriff's Office

James Nozawa, Officer
Airway Heights Corrections Center

VACANT

CHIEF FOR A DAY

On Tuesday, May 11, 2004, fifteen children were honored as “Chief For a Day,” which was held at the Washington State Criminal Justice Training Commission (WSCJTC). Chief For a Day is about celebrating the lives of children who have been diagnosed with a chronic illness.

Chief For a Day gives the WSCJTC an opportunity to partner with local city, state, and federal law enforcement agencies; hospitals; and the community, to become, for a day, a part of some very special children’s lives.

This year, the WSCJTC worked in conjunction with Swedish Medical Center and Children’s Hospital, in Seattle, and Mary Bridge Children’s Hospital, in Tacoma, to locate the children to be honored as “Chief” or “Sheriff.”

The fifteen children were transported, in limousines, by police motorcade to the WSCJTC where they were honored as “Chief” or “Sheriff” for the day. Each child was sworn in by Governor Gary Locke; had lunch with the recruits, family, friends, and visitors; and then participated in outside demonstrations made by law enforcement agencies including K-9 units, a mounted patrol unit, SWAT teams, a police helicopter, and much more.

These special children were given a day that focused on their dreams, not their illness.

Mark Your Calendar

The next Chief For a Day celebration is being planned for May 2006.



NATIONAL INDIAN YOUTH POLICE ACADEMY

The National Indian Youth Police Academy, a unique spiritual and practical introduction to policing and criminal justice for Native American youth, was hosted for the second consecutive year by the Washington State Criminal Justice Training Commission (WSCJTC) in support of the Circle Project, a federally funded program. The two-week Academy took place July 18-31, 2004. There were a

total of 60 youth and 25 staff in attendance at this year's event. The youth, ages 14-17, were selected from applications received from around the country. All resided in the WSCJTC's dormitories for the two-weeks (24/7) and ate meals in the facility cafeteria with the regular criminal justice students, staff and recruits.



The WSCJTC had an ambitious and varied schedule, one that proved to be much more interactive than in the program's past academy experiences. The success of this program depends upon a strong team effort from all areas and divisions of the WSCJTC and many corrections and law enforcement stakeholder agencies. The program combines academics, physical training, team drills, and competition with some fun events scheduled in the evenings and weekends for social time and the development of lifetime friendship and mentors.

While some results of the program have led to an interest in criminal justice careers for these children, the majority of them find it to be a rewarding experience that provides them with a new level of self respect, confidence, pride, and a different perspective of the police and their function in our communities today. Further information on the program can be obtained at <http://www.niypa>.



CRIMINAL JUSTICE CAREER FAIR

The *4th Annual Criminal Justice Career Fair* is designed to provide information to those already interested in a criminal justice career or to generate interest in others looking at a variety of career options. At the last Career Fair, on October 29, 2003, there were 549 outside visitors. In addition, Basic Law Enforcement Academy and Corrections Academy recruits, staff, and other training students attended the event.

The event included demonstrations from the Washington Department of Fish & Wildlife Marine Patrol; Tacoma Police Department SWAT Team; Bureau of Alcohol, Tobacco, and Firearms; K-9; and more. There were also inside presentations put on by the Basic Law Enforcement Academy/Police Corps on how to take the Physical Ability Test, Taser Demonstration from King County Sheriff's Office Advanced Training, United States Border Patrol on border crossing procedures/protocols, and the Washington Department of Fish & Wildlife on problem animals. Agencies included state and local law enforcement, criminal justice training programs, schools, corrections, private security, and federal criminal justice agencies.

Representatives from many agencies answered questions and provided recruiting materials to interested attendees that range from high school and college students to adults making a voluntary career change or that have become unexpectedly unemployed.

All in all, it was a huge success. The next career fair is scheduled for Wednesday, November 3, 2004.

FBI LEEDS

Sharon Tolton, Deputy Director, was selected to attend the Law Enforcement Executive Development Seminar (LEEDS), at the FBI Academy in Quantico, Virginia, in January 2004. This was the first time a WSCJTC employee has attended this prestigious course.

The LEEDS is a two-week executive training program designed for the chief executive officers of the nation's mid-sized law enforcement agencies. More than 1300 executives have graduated since LEEDS began in 1981.

During the seminar, the executives are provided with instruction and facilitation in the area of modern leadership, strategic planning, legal issues, labor and media relations, social issues, and police programs. Some of the most productive learning takes place outside of the classroom during evening conferences and over meals. The environment of the FBI Academy is conducive to independent thought and study. Participants have the opportunity to exchange plans, problems, and solutions with peers to develop new thoughts and to share the successes and future issues of their own communities.

PEACE OFFICER CERTIFICATION

The Washington State Criminal Justice Training Commission (WSCJTC) has processed 63 cases for consideration of revocation of an officer's certification. Nineteen of these cases resulted in a decision by the WSCJTC not to proceed with the revocation process. Of the remaining cases, 15 have resulted in the loss of certification and the others are still pending further action. During the last year, the WSCJTC received 227 notices of termination and issued 226 new certifications to peace officers.

SCHOOL SAFETY

A \$100,000 contract through the Office of Superintendent of Public Instruction (OSPI) has funded the completion of the School Security Officer training course. This 24-hour course is being offered in partnership with the Risk Pool Management Group, OSPI, and the Educational Service Districts. There are seven pilot projects being offered throughout the state. The OSPI has made this training project one of their top legislative priorities.

DARE/SRO

A new 40-hour School Resource Officer (SRO) Academy will soon be offered as a pilot program. This was developed through the DARE Coordinator and may be offered on a regional basis in 2005.

CANINE CERTIFICATION

Canine teams are required to be certified by the WSCJTC prior to being used for field service. Over 160 canine teams have been certified in the state.

Recent changes to the canine WAC (139-05-915) have been submitted. These changes include expanding training hours, performance requirements, and addition of certification for explosive detection canine teams.



Canine Team Demonstration
by Clark County Sheriff's Office
Chief For a Day 2004

POLICE CORPS



WHAT IS POLICE CORPS?

Police Corps is a federally funded program designed to recruit and train police officers after completion of their college degree. It also allows the successful applicant the opportunity to recover some of the cost associated with obtaining that degree.

The Police Corps recruit receives the 720-hours Basic Law Enforcement Academy curricula with additional training bringing the total to over 1300 hours. Additional training subjects include: enhanced firearms, elevated fitness training, mountain bike certificate, increased problem solving, leadership training, and Spanish for law enforcement. Team-building courses have been added, along with mandatory book assignment

focus on officer survival and conflict resolution.

Additionally, Police Corps has established a progressive scenario testing process, which allows for problem solving beyond the normal Basic Law Enforcement Academy.

EVALUATION OF POLICE CORPS

Within the last year, several Police Corps staff from around the country evaluated our program. The results of that assessment showed that the Washington program met or exceeded all national standards. As a result of the assessors report, several of our training techniques have been adopted by other Police Corps academies. The Coordinator of the Washington Police Corps, Sergeant Rafael Padilla, has since joined the assessment team and has evaluated other programs around the nation.

THE FUTURE OF THE WASHINGTON POLICE CORPS PROGRAM

In February 2004, Police Corps graduated officers and deputies from its fifth session. The class contained the first recruits trained in cooperation with the state of Alaska. The program is marking its second year of combined Washington/Alaska training with 15 recruits from Washington and five from Alaska in the 2004 Academy. This year, Washington Police Corps has partnered with both Alaska and Idaho on plans to establish a regional training program. With two other states in support, Washington State will attempt to become one of a handful of regional training sites in the nation.



BASIC LAW ENFORCEMENT ACADEMY (BLEA)



There were significant changes in staffing during this fiscal year. A Sergeant was returned to the position of Assistant Commander, and the TAC Officer level was increase by one.

In both 2003 and 2004, the BLEA has conducted an additional class with the assistance of donated, full-time staff from participating agencies and taken advantage of other volunteer opportunities in the form of instructor and intern assistance.

The Academy Commander was absent from the campus for three months of the year during attendance at the FBI National Academy.

BLEA worked with the Washington State Patrol and made a change to the curriculum during EVOC week. Some of the water safety time was deleted and a block was added where each recruit is able to conduct a series of mock traffic stops. Recruits will each receive about 7-10 stops during the week, and it gives them the opportunity to experience some of the multi-tasking needs that are difficult to duplicate in the parking lot of the WSCJTC.

Roger Heine adjusted the of the Field Training Officers (FTO) Academy schedule to allow BLEA representatives a one-hour block to discuss the relationship between BLEA training and law enforcement agency FTOs. BLEA has made a commitment to attend each FTO Academy, no matter the location, to give that presentation and interact with attendees.

Students of the basic classes continue to be active in community-based projects.

Last Year's Projects

- Participated in the Susan G. Komen "Race for the Cure" 5k run.
- Blood drives totaled about 75 pints of donations.
- Raised \$5,612 for family of Leukemia patient to offsets costs of treatment.
- Toy drives for community children.
- Welcomed residents to a new local assisted living facility.
- Participated in "Chief For a Day" as personal escorts and monetary donations.

MULTI-DISCIPLINARY APPROACH TO PHYSICAL FORCE TRAINING

The Washington State Criminal Justice Training Commission's (WSCJTC) Control/Defensive Tactics (C/DT) instructor training is at the leading edge of physical force training. The program is based on the latest science from a variety of academic fields from medicine to psychophysiology of motor learning and performance. This philosophy of constant improvement and integration of the latest technology has allowed the training of instructors to migrate towards a more Problem-



Based Learning Model of training. Through this model, training of instructors (and subsequently the training of the line officer) can more readily approach the realism of an actual physical confrontation faced in the field. This of course, is translated to a better-trained officer and a better-served public.

The vision of the instructor training is to adhere to the three E's principle, that is to train officers in the Effective, Efficient, and Ethical uses of physical force. In keeping with the philosophy of the WSCJTC of the "highest quality of service," the C/DT instructor program offers a wide range of programs from simple control tactics to "last resort" tactics for the officer in a life-threatening situation.

The series begins with Control Tactics Instructor as a foundation to build other tactics for more resistive offenders. The officer can then attend OC Pepper Spray Instructor and/or Defensive Tactics Instructor, followed by Ground Survival Instructor, Firearms Retention Instructor, and Impact Weapons Instructor. One can ultimately progress to the Master Instructor (MI) level.

The MI course is the successful completion of all the courses offered in the physical force arena, the 80-hour Master Instructor course, Instructor Development, and completion of the necessary outside course work. A Master Instructor, in an agency, will be able to train his/her fellow officers as Field Instructors in order to teach a limited number of agency specific physical force techniques. As part of the continuation of education of Master Instructors, the WSCJTC is developing a distance learning course aimed at deepening the MI's understanding of the theory and principles of motor learning and performance.

This lock-step system maximizes the use of class time by building on skills learned in previous classes. By utilizing this building block approach, the physical force instructor can truly teach both an escalation and de-escalation of force.

As the number of well-trained Master Instructors has increased across the state, the number of locally developed and delivered courses has increased. The WSCJTC's regional training initiative has supported this move toward a decentralized and agency oriented courses.

POLICE & FIRE CHAPLAIN'S TRAINING ACADEMY

Few academy environments in the country are home to this public servant support group. The Police and Fire Chaplain's Training Academy is provided through a partnership between Tacoma-Pierce County Chaplaincy (TPCC) and the Washington State Criminal Justice Training Commission (WSCJTC).

The training is designed to develop personal understandings of the dynamics of a crisis to include: the definition of a crisis; the crisis syndrome; various critical incidents that are common in life; describing the physical, psychological, and spiritual effects of those incidents; intervention strategies; and the traits found in those who survive. The schedule is comprehensive and introduces the students to subject matter experts from many disciplines, backgrounds, and experiences.

Delivering an in-person message of death as humanely and compassionately as possible and then remaining to help physically, emotionally, and spiritually until the natural support system is assured, is a topic of thorough discussion. To carry out the above mission is one of the most difficult tasks of the law enforcement Chaplain. It is the mission that no emergency responder ever wants to have to do.

In many times of crisis and need, it is the Chaplain's Programs that is turned to by public safety service providers. They have become an important component in many communities throughout the state.

A unique factor of the Washington State Chaplain's Academy program is that the curriculum is recognized and accredited by both the International Conference of Police Chaplains (ICPC) and the Federation of Fire Chaplains (FFC). The next academy is scheduled for October 2004, and the WSCJTC looks forward to continuing this developing partnership.



Departments Currently Served by the TPCC

Bonney Lake Police Department
Buckley Police Department
Dupont Fire Department
Dupont Police Department
East Pierce Fire & Rescue
Federal Bureau of Investigation (FBI)
Fife Police Department
Fort Lewis Fire Department
Gig Harbor Fire Department
Gig Harbor Police Department
Law Enforcement Support Agency (LESA)
Milton Fire Department
Milton Police Department
Pierce County Fire District #1

Pierce County Medical Examiner
Pierce County Sheriff's Office
Puyallup Fire Department
Puyallup Police Department
Riverside Fire Department
Roy Police Department
Ruston Police Department
Steilacoom Department of Public Safety
South Pierce Fire & Rescue
Sumner Fire Department
Sumner Police Department
Tacoma Fire Department
Tacoma Police Department
University Fire Department
Washington State Patrol

CORRECTIONS DIVISION



The Corrections Division has been involved in many innovative projects over the last year. Since the development of the Regional Training concept, Corrections Division staff members have assisted with in-service training in the regions. Both program managers attended regional meetings to determine the needs of stake holder's around the state. In response to those needs, and in collaboration with Regional Training Managers, corrections staff members have conducted regional training in the areas of Professionalism, Personal Safety, Field Officer Safety, and Defensive Tactic Refreshers.

In September of 2003, the Executive Director, Michael D. Parsons, announced the agency would seek accreditation, of the Corrections Division, through the American Correctional Association (ACA). Corrections staff members worked extensively to prepare for the audit by codifying existing policies, procedures, and practices to meet the ACA standards.

During the legislative session, the Executive Director and Corrections Manager, Al Isaac, worked hard to get legislation passed to add corrections officers to the Certification Legislation that was passed in 2001 for law enforcement officers. The certification program would require corrections personnel to timely receive entry-level basic corrections training that results in certification. It would also allow the state to remove a corrections officer from corrections work if convicted of a felony offense, certain misdemeanor offenses, providing false testimony, or behavior that would result in conviction. The legislation was not passed due to fiscal concerns. The WSCJTC will try again in 2005.

The Division is moving toward more oversight of the Department of Corrections' (DOC) Correction Worker Core, a program that has been granted equivalency. Lieutenant Dan Tennant, of the Washington State Penitentiary, is a contract Corrections Officers Academy TAC Officer with the WSCJTC. Lt. Tennant will oversee the Correctional Worker Core program.

Juvenile and Services Academies

The Community Corrections Officer and Institutional Corrections Counselor Academies continue to occur at an accelerated pace. The most significant innovation is the addition of the computer lab into several days of instruction. Students can now navigate the same systems and databases they use in the course of their employment. The Division also piloted cross training with law enforcement in Arrest, Search, and Seizure mock scenes.

The Juvenile Security Workers Academy has been renamed the Juvenile Corrections Officers Academy to better reflect and recognize the jobs that these correctional professionals do. Under the supervision of WSCJTC staff members, selected corrections staff members from around the state developed a behavior management model based on Ken Blanchard's Situational Leadership concepts.

The Juvenile Services Academy has also undergone some curricula changes to include a new Domestic Violence block.

Formerly the Municipal Probation/Classification Counselor Academy, the Division has re-named this academy to the Misdemeanant Probation/Classification Counselors Academy. Plans for updating curricula include integrating the use of the computer lab and adding a Domestic Violence block of instruction.



Corrections Officers Academy

Since June 2003, the Corrections Officers Academy has trained exclusively County/City Corrections Officers. As a result, instruction has been revised to address the specific needs of stakeholder agencies by focusing on jail operation issues.

Core instruction now focuses on direct supervision methods for Behavior Management and Security Management. Training time has been re-sequenced to include a practical instruction exercise in which student partners are individually coached and practice cell search and transportation skills in the mock training environment where they will be tested. Such intensive coaching and practice has improved testing results.

In the Proper Use of Physical Force Defensive Tactics program, student performance has increased from the implementation of new training methods, such as the Peripheral Acuity Drill. The program was developed to teach officers the full array of strategies available within the Use of Force Continuum in response to inmate active aggression, including Level Two Impede and Control techniques. Students do better at recognizing pre-attack indicators and the proper application of verbal commands. Students also report feeling more confident that they will now be ready for hostilities in "real world" conditions. Another addition to the program is voluntarily attended night courses. This has been done to meet stakeholder agency requests to extend training beyond the scope of mandated topics. During the past year optional night classes have been offered for Gang Intervention and Management, Crime Scene Investigation, and Ground Survival Tactics.

Work Release Academy

The Corrections Division provided the Work Release Academy for contracted non-profit or private for-profit agencies running Work Release facilities. New test and evaluation procedures were developed for this course.

REGIONAL TRAINING: EASTERN REGION PROFILE

In 2002, the Director and his executive staff had a vision of placing regional training managers in the field to better meet the in-service training needs of criminal justice professionals. In February 2003, that vision became reality.

The Washington State Criminal Justice Training Commission's (WSCJTC) mission, to train criminal justice personnel to deliver the highest quality service to the communities of Washington State, has taken on a whole new look and feel in Eastern Washington.

The Regional Training Manager's vision is to partner with local agencies and provide an ongoing forum for training resources, ideas, and problems solving. In the last 19 months, the Eastern Region has increased training opportunities, built partnerships, and opened the doors for critical communication to occur.

The first task for Tony Anderman, the manager assigned to this area, was to meet with executives and their training managers. During the meetings, a common theme of travel to the Burien campus and the related costs emerged. To plan the delivery of training to regions, a needs analysis was conducted. The following were just some of the training needs of agencies in the Eastern Region:

- Defensive Tactics (basic and instructor level)
- Domestic Violence
- Firearms (basic and instructor level)
- Active Shooter

By understanding needs, Tony Anderman was able to bring together agencies with content experts in these areas to develop courses to meet the regional needs.

The following training programs were developed and delivered in the Eastern Region:

Fit for Duty

The Fit for Duty class was developed by the Grant County Sheriff's Office (GCSO) and offered four times in March 2004. This integrated scenario-based training trained 105 corrections and law enforcement students from around the state at no cost to their agencies.

Building Search/Active Shooter

The 16-hour active shooter class was developed and taught by the Spokane Police Department three times during the year.

Defensive Tactics Field Instructor Program

The Defensive Tactics Field Instructor Program was developed and delivered by the Kennewick Police Department. This class is designed to prepare candidates for the state defensive tactics instructor courses. Upon completion of this program, attendees can go back to their agencies and teach the defensive tactics basics to their fellow officers.

Scenario Based Training

The Tri-Cities Defensive Tactics Training Consortium developed an eight-hour

scenario based training course to provide a reality based training environment. Scenarios include: Domestic Violence, Suicidal Situations, Mental Health, and more.

In the last 19 months, the agencies and instructors for these classes have been responsible for training approximately 485 students. The costs for these classes have been minimal.

Another partnership that was revived this last year was with the HAMMER training site. Because of the hard work by the Hanford Patrol and their staff, the WSCJTC is able to utilize the Hanford Patrol training site at minimal or no cost. The Hanford Patrol training site provides several venues for training that include:

- EVOC course
- Firearms Range
- Long Rifle Range
- Classrooms

The Hanford Patrol has also offered their instructors to participate and assist with regional training needs. In August 2004, the Hanford Patrol hosted a regional EVOC instructor class. The classroom, EVOC track, and instructors were all part of the Hanford Patrol's generosity and partnership with the WSCJTC.

In the last 19 months, the WSCJTC has successfully met many of the training needs of the Eastern Region. The WSCJTC has opened doors for communication and effectively facilitated strong partnerships. The Eastern Region's goal for the upcoming year is to continue to provide training, to communicate with customers, and to share our resources. The WSCJTC will continue to be innovative and to train criminal justice personnel to deliver the highest quality service to the communities of Washington State.